

Attention: Business Owners, CEO's and Managers Frustrated With How Staffing Problems Are Costing You Money, Time and Resources...

“Measuring the Integrity and Values of your next applicant could save you thousands of dollars”



Jennifer Elliott

Best Selling Author, Highly Acclaimed Executive Coach, Speaker, Consultant and Trainer. Telstra Businesswoman of the Year and Creator of the Integrity and Values Profiling System...

Introducing the Amazing NEW Integrity & Values Profiling System... a complete and easy-to-understand assessment tool with a PROVEN Step-by-step Method to test your recruits and Train the Ideal Staff for Your Business Success!

If you're sick and tired of hiring and training the wrong staff only to watch them leave you stranded at the worst possible moment ... facing the nightmare and constant uphill battle of handling unproductive people ... being taken for a ride by some recruiting companies who provide very ordinary candidates ...

The *Integrity and Values Profiling System* is becoming the new **industry standard** in recruitment screening and the ultimate attitude assessment and coaching tool. Extensively tested and validated, accurate, fully automated and very easy to use. Fully supported by trained interpretation specialists.

How would it be to create the ideal team to run your business, maximise your profits and totally free up your time...

Studies reveal that additional costs in losing staff can be anywhere between 50% to 250% of their annual salary and the “all in” real cost of a bad hiring decision is enough to send shivers down the spine of any employer. A staff member earning \$57,000 pa could cost you anywhere from \$28,500 to \$142,500. And that's only one bad hiring decision.

At the Business Breakfast Jennifer Elliott will be revealing the secrets to ...

- Reduce your staff turnover rate
- Improving your selection process
- Identify truthful and responsible applicants before you hire
- Powerful questions for interviews
- How you can use the profile to assemble teams for optimum performance
- Specific questions for referees to get truthful responses

From our first 3 coaching sessions over 6 weeks I have **increased business turnover by an amazing 16 million** dollars. This was done by addressing just one of my scores on the Integrity Profile. I now use the profile for all of our recruiting and I am now self aware of my impact as a leader and the consequences it has on the business.

Keith Shepherd, CEO of KSA Projects, Syndey NSW

“**Only once did we ‘ignore’ the results** of a profile and recruit anyway, I've regretted it ever since. That one decision cost us a LOT of time and money...” **Rob Masterson, GM Stelform, Newcastle NSW**

See Over for Business Breakfast Dates and Free Offer

Book your place now by calling ASVP Group on (03) 9846 3853
or by e-mail to asvp@asvpconsulting.com

Business Breakfast Invitation

BOOKING CONFIRMATION ADVICE

Please fill in the form below and fax to: (03) 9846 6615 or e-mail to asvp@asvpconsulting.com

Where and When?

Date:	Tuesday, 20 th November 2007
Time:	7am - 9am
Venue:	Batman's Hill on Collins Hotel (diagonally opposite Southern Cross Station)
Address:	623 Collins Street, Melbourne, VIC 3000 (Corner Spencer Street)

Yes, I would like to attend the **FREE** business breakfast to learn more about ***"Integrity and Values"***, how staff attitudes to integrity affect the conversations that occur – and those that are suppressed and avoided – and what that costs my organisation. I'll learn how to recruit better people, and how to stop making recruitment mistakes.

(I understand I will be under absolutely no obligation to purchase anything).

Name:
Organisation:
Mobile Phone:
e-mail:

Breakfast Bonus: Attend the Breakfast and get a **FREE** *"Integrity and Values Profile"* (Valued at \$575)

Extra Bonus: Experience the power of the *"Integrity and Values Profile"* for yourself. Chris Blackman of ASVP Group will deliver your personal results for **FREE** in a feedback session (Valued at \$875)